

End Semester/Reappear (Semester V) Examination December,2024

Programme:BALLB
Course: Labour Law I
Course Code: 24F.303
Enrolment no. _____

Full Marks: 70
Time: 3 Hrs.

Q.No.	Questions	CO	Bloom Taxonomy Category	Marks
Section I				
1	Short Answer type questions.			4 x 5 = 20
a	What are the remedies, if any provided under the Trade Union Act 1926, to the Trade union member who are aggrieved by the decision of the Registrar declining to register their union under this Act?	CO1	Remember	
	or			
	List the procedure of dissolution of trade union.	CO1	Remember	
b	How is an appeal preferred under the industrial Employment (SO) Act 1946?	CO2	Remember	
	or			
	Write short note on the following i. Certifying officer ii. Employer	CO2	Remember	
c	Explain the term industrial dispute under the Industrial Dispute Act 1947 with relevant case laws.	CO1	Understand	
	or			
	Define the term industry under the Industrial Dispute Act 1947, with relevant cases.	CO1	Remember	
d	Define the term lockout under the Industrial Dispute Act 1947, with relevant cases.	CO3	Remember	
	or			
	Explain the essentials of strikes and its types.	CO3	Understand	
Section II				
	Long Answer type questions.			3 x 10 = 30
2	Explain the legal immunities of trade union against civil and criminal action under the Trade Union Act 1926.	CO1	Understand	
	or			
	Write a short note on power and duties of the Registrar under the Trade Union Act 1926.	CO1	Remember	
3	Can an individual dispute be an industrial dispute under Industrial Dispute Act 1947?	CO3	Analyze	
	or			
	Discuss the powers and jurisdictions of the Tribunal and Court under the Industrial Dispute Act 1947?	CO3	Understand	
4	Enumerate the conditions essentials for lay-off.	CO3	Understand	
	or			
	Write short note i. Settlement ii. Work committee Enlist the consequences of illegal strike.	CO3	Remember	
Section III				
	Application based questions			
5	Critically analyse the essentials requirement that are needed to be compiled with before a Trade union can be registered under the Trade Union Act 1926 along with cases?	CO1	Apply	1 x 20 = 20
	or			
	Critically examine the right and privileges of a registered trade union under the trade union Act 1926.	CO1	Apply	

Course Outcome:

On the completion of the Course, the students will be able to:

CO1: Understand the development and the judicial setup of labour laws

CO2: Comprehend the salient features of industrial disputes and trade unions power and function also integrate the knowledge of labour law in general human resource department practice.

CO3: Grasp the knowledge of laws relating to industrial relations, working conditions and also learns the enquiry procedural and industrial discipline.